# HOUSE BILL REPORT HB 1558

## As Reported By House Committee On:

Higher Education

**Title:** An act relating to retention of sick leave by transferred employees of community and technical colleges.

**Brief Description:** Changing retention of leave provisions for employees of community and technical colleges.

**Sponsors:** Representatives Carlson, Benton, Sommers, Romero, Lisk, Kessler, Goldsmith, Jacobsen, Kremen and Wolfe; by request of State Board for Community and Technical Colleges.

### **Brief History:**

#### **Committee Activity:**

Higher Education: 2/16/95, 2/17/95 [DPS].

#### HOUSE COMMITTEE ON HIGHER EDUCATION

**Majority Report:** The substitute bill be substituted therefor and the substitute bill do pass. Signed by 10 members: Representatives Carlson, Chairman; Mulliken, Vice Chairman; Jacobsen, Ranking Minority Member; Mason, Assistant Ranking Minority Member; Basich; Benton; Blanton; Delvin; Mastin and Sheahan.

**Minority Report:** Do not pass. Signed by 1 member: Representative Goldsmith.

**Staff:** Marilee Scarbrough (786-7196).

**Background:** The board of trustees for each community college district has authority to adopt policies granting leaves to employees of the districts and colleges. Accumulated sick leave is transferable from a district or college to (1) the college board; (2) the state Superintendent of Public Instruction; (3) ESD's; (4) school districts; or (5) institutions of higher learning of the state.

**Summary of Substitute Bill:** Accumulated sick leave is transferable from a district to another district or <u>between</u> a district and (1) any state agency; (2) Educational Service Districts (ESD's); (3) school districts; or (4) any other institution of higher education listed in RCW 28B.10.016. The institutions listed are state universities,

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regional universities, the Evergreen State College, the community colleges and the technical colleges.

**Substitute Bill Compared to Original Bill:** The substitute added that sick leave from any state agency is transferable to a community college district.

**Appropriation:** None.

**Fiscal Note:** Requested on January 31, 1995.

Effective Date of Substitute Bill: Ninety days after adjournment of session in which bill is passed.

**Testimony For:** This is a housekeeping measure. We are correcting an anomaly in the law. Employees that leave the community college district may transfer sick leave, but new hires from other agencies cannot transfer their sick leave to the community college district. This will help community colleges to compete for good employees.

**Testimony Against:** None.

**Testified:** Representative Don Carlson, prime sponsor; and Larry Lael, State Board of Community and Technical Colleges (supports).